

Grade	Shift	Total hourly pay	Excl. holiday pay	Holiday pay
In charge of a Specialist Unit: A&E, MIU, ITU, CCU, HDU, NICU, Theatre Manager	Basic Mon-Fri 8am-2pm	€52.00	€46.77	€ 5.23
	P1 Mon-Thurs 2pm-8am	€ 62.50	€ 56.21	€ 6.29
	P2 Fri 2pm - Mon 8am	€ 70.00	€ 62.96	€ 7.04
	BH Bank/Public Holidays	€ 122.00	€ 109.72	€ 12.28
Specialities: RN - RGN, RMN, RNLD, RM, RSCN, EN,EMN, ENLD, HV, ODP. In charge of wards in NHS and Private Hospitals. In charge of Care Homes	Basic Mon-Fri 8am-2pm	€ 43.50	€ 39.12	€ 4.38
	P1 Mon-Thurs 2pm-8am	€ 49.50	€ 44.52	€ 4.98
	P2 Fri 2pm - Mon 8am	€ 56.50	€ 50.81	€ 5.69
	BH Bank/Public Holidays	€ 97.50	€ 87.69	€ 9.81
Trained: RN - RGN, RMN, RNLD, EN, EMN, ENLD.	Basic Mon-Fri 8am-2pm	€ 34.00	€ 30.58	€ 3.42
	P1 Mon-Thurs 2pm-8am	€ 38.50	€ 34.63	€ 3.87
	P2 Fri 2pm - Mon 8am	€ 47.00	€ 42.27	€ 4.73
	BH Bank/Public Holidays	€ 80.50	€ 72.40	€ 8.10
Specialist HCA	Basic Mon-Fri 8am-2pm	€ 30.00	€ 26.98	€ 3.02
	P1 Mon-Thurs 2pm-8am	€ 35.00	€ 31.48	€ 3.52
	P2 Fri 2pm - Mon 8am	€ 43.00	€ 38.67	€ 4.33
	BH Bank/Public Holidays	€ 73.50	€ 66.10	€ 7.40
General HCA	Basic. Mon-Fri 8am-2pm	€ 22.50	€ 20.24	€ 2.26
	P1 Mon-Thurs 2pm-8am	€ 27.50	€ 24.73	€ 2.77
	P2 Fri 2pm - Mon 8am	€ 29.50	€ 26.53	€ 2.97
	BH Bank/Public Holidays	€ 51.00	€ 45.87	€ 5.13

Terms

- Specialities: A&E, Minor Injury/Walk-In Centre; HDU/ITU/CCU/OR, Dialysis; NICU/SCBU, RSCN, RM; Cath Lab, Chemotherapy, Endoscopy. Intensive/Complex Homecare, Occupational Health, Practice Nursing. Prisons. CAMHS, Psychiatric ICU/Forensic/secure unit, Specialist 1:1 Mental Health assignments and other specialist certificates when requested.
- Travel expenses are paid at 25 cents per kilometre for journeys up to 200 miles; and at 30 cents for each additional mile for journeys over 200 miles. Expenses will also be paid for bridge tolls and congestion charges. Public transport costs are paid up to €70 per return journey. Receipts for all incidental travel costs must be provided and scanned on the same image as your timesheet when submitting electronically.
- There may occasionally be different pay and kilometre rates for specific clients – it is your responsibility to ensure you know the pay and kilometre rates when you accept a shift.
- The Guild makes no deductions for additional administration charges.
- Holiday Pay at 11.19% is included in your hourly rate and is paid to you on a weekly basis. The Guild urges all staff to take their agency paid holiday entitlement in full.
- By accepting these terms, you agree that any such sums paid to you as holiday pay in addition to your hourly rate may be set off against any entitlement to receive statutory holiday pay during periods of annual leave.
- If any changes occur during your placement regarding your duties or ward allocation, please inform the call centre immediately as this could affect your pay; retrospective changes may not be possible.
- For care provided in the patient's own home, no breaks will be deducted if you are the only worker in attendance. In all other cases standard breaks are deducted. If no break is offered, please write this on your timesheet and ask the signatory to initial.
- The Guild urges all agency workers to have professional indemnity insurance provided by personal membership of a recognised professional body or trade union.
- Tax and PSRI are deducted by The Guild from the pay rates quoted above.
- Information submitted on your timesheet must match the shift details we have on our system. Workers will not be paid any additional times or for a change in grade, without authorisation from a client prior to the shift ending.